

2018-19 Merit Allocation by Division

Eligible bargaining unit members were awarded the contractual across the board and merit increases for the 2018-19 academic year based on the following allocation structure:

College of Health Professions

Evaluation Rating	Across the Board Percentage	Additional Merit Percentage	Total Percentage Increase
4.5 – 5	1.25%	0.75%	2.00%
3.6- 4.4	1.25%	0.50%	1.75%
3.1 - 3.5	1.25%	0.25%	1.50%
3.0 or below	1.25%	0%	1.25%

Dyson

Evaluation Rating	Across the Board Percentage	Additional Merit Percentage	Total Percentage Increase
5	1.25%	0.75%	2.00%
4.0 – 4.9	1.25%	0.60%	1.85%
3.1-3.9	1.25%	0.30%	1.55%
3.0 or below	1.25%	0%	1.25%

Lubin

Evaluation Rating	Across the Board Percentage	Additional Merit Percentage	Total Percentage Increase
4.0 – 5	1.25%	0.75%	2.00%
3.6- 3.9	1.25%	0.60%	1.85%
3.1 - 3.5	1.25%	0.50%	1.75%
3.0 or below	1.25%	0%	1.25%

School of Education

Evaluation Rating	Across the Board Percentage	Additional Merit Percentage	Total Percentage Increase
5	1.25%	0.75%	2.00%
4.5 – 4.9	1.25%	0.60%	1.85%
4.0 – 4.4	1.25%	0.40%	1.65%
3.1 – 3.9	1.25%	0.20%	1.45%
3.0 or below	1.25%	0%	1.25%

Seidenberg School of Computer Science and Information Systems

Evaluation Rating	Across the Board Percentage	Additional Merit Percentage	Total Percentage Increase
5	1.25%	0.75%	2.00%
4.5-4.9	1.25%	0.60%	1.85%
4.0-4.4	1.25%	0.40%	1.65%
3.1-3.9	1.25%	0.20%	1.45%
3.0 or below	1.25%	0%	1.25%

Strategic Initiatives – ELI

Evaluation Rating	Across the Board Percentage	Additional Merit Percentage	Total Percentage Increase
5	1.25%	0.75%	2.00%
4.0-4.9	1.25%	0.50%	1.75%
3.1-3.9	1.25%	0.25%	1.45%
3.0 or below	1.25%	0%	1.25%