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# **Newsletter**

September 2014



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# BACK-TO-SCHOOL STUDY COMMUNITY MAJORS TEXTBOOKS STUDENT BUDGET TOOLS STRESS Surviving College Surviving College

**Vice President** 



Bill Quinlan wquinlan@uafponline.org

## Secretary

# **President's Message**

Welcome back! I hope you have had a good summer ... maybe even a little rest.

### **Print your Appointment & Assignment Letters**

The appointment letters and assignment letters - with credit rates and credits assigned - have been online since the first week in August. Be sure to print your letter. Last year a member had her credits reduced in the middle of a semester. The assignment letter online was changed to reflect the credit reduction. Since she had a copy of the original, Pace was forced to honor the previous credit assignment.

### **Check Your 1st Pay Stub for Your Increase**

When you get your first pay stub (available online if you get direct deposit) check that you have received the guaranteed 1.75% increase. Then calculate your merit raise. If you received 1% or better, thank your Chair. If you didn't, ask why. In some instances, the Dean has changed the Chair's recommendation. If the Chair is dissatisfied with your performance, ask for a written plan for improvement. Then act on that plan. Check back frequently with your Chair to avoid future problems.

### **Your Benefits**

When we speak with members, we often find that they are unaware of benefits available under the contract. Consequently we have planned a special meeting on benefits for Sept. 24. It will be a lunch meeting held at



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Join the UAFP!



**CLICK HERE** 

for new member form & information.

both campuses. Space is limited. Because we have to order food, please call or email the UAFP office to let us know you will be coming. RSVP: 212-766-1600 or <a href="mailto:mmiller@uafponline.org">mmiller@uafponline.org</a>. We look forward to seeing you there.

Thank You, Negotiating Committee!

Finally, I want to thank all the members who volunteered for the negotiating committee. We had three meetings over the summer. Our attorney, Harvey Mars, will now incorporate the team's proposals into a contract for presentation to Pace. It was exciting to finally meet people I had only known on email, and to meet others that I did not know at all.

**Important Reminders** 

- 1. <u>Apply to the Faculty Research Forum</u> for five sessions of support and suggestions on writing peer-reviewed articles or book chapters. **Deadline: SEPT 19th.** For dates, times and other details <u>click here.</u>
- 2. <u>Partial Health Insurance Reimbursement</u> is available to qualifying adjuncts who purchased their own health insurance last year. Application **Deadline: OCT 15.** Applications must be sent registered mail. The post office card will be your receipt. No receipts will be sent by the UAFP. For application and further information <u>click here.</u>
- 3. <u>Scholarship Support funds</u>, for adjunct faculty who present papers or chair panels at national conferences in their disciplines, are awarded on a first-come, first-served basis. If you wish to participate, submit your application as soon as you receive your acceptance notice. For application and further information <u>click here.</u>

See you Sept. 24 at the benefits meeting, and have a rewarding semester!

In Solidarity, Barbara Lerner President

Union of Adjunct Faculty at Pace

Remember that you can find a wealth of information and resources at <a href="https://www.uafponline.org">www.uafponline.org</a>.

Not yet a UAFP member? JOIN NOW! Click here.