



NEWSLETTER

February 2017



Greetings to everyone. From all the members of the UAFAP Executive Board, we want to wish everybody a productive semester!

William T. Quinlan,

UAFAP President

NEW OFFICE MANAGER & NYSUT REP

We've hired a new office manager, Yukiko Takemoto. She will be available in the Union office at 139 Fulton St., Suite 708, on Wednesdays and Fridays from 1:00 - 6:00 pm. If you wish to contact her by phone (212-766-1600) but happen to call during off hours, please be sure to leave a message with your full name, the best number at which you can be reached, and the best time to return your call.

We also want to introduce Moriah Olsen, the NYSUT Labor Relations Specialist assigned to work with the UAFAP. Her office is in Tarrytown, which will allow for greater support and representation for adjuncts working in Pleasantville and White Plains. She now works with the executive committee and members to help increase membership numbers, support negotiations, provide advocacy and support to individual members, and other related tasks as requested by the UAFAP leadership. Contact her at 914-592-4411 or molsen@nysutmail.org.

ADJUNCT PAYROLL DATES: SPRING 2018

The first adjunct pay period was last Thursday. Below are the dates when you can expect your check to be deposited directly or available for pick up. This term there is a total of 7 pay dates.

February: 15 & 28 **March:** 15 & 30 **April:** 13 & 30 **May:** 15

SUBMIT PAID FAMILY LEAVE OPT-OUT FORM

In case you missed the previous announcement, all adjuncts should be aware that the new New York State Paid Family Leave Act (PFL) allows employers to deduct contributions from employee paychecks whether or not those employees are eligible for this benefit. By virtue of the number of hours worked, adjuncts are NOT eligible for this benefit. However, contributions will be deducted from your paycheck unless you submit an Opt-out Form, which you can download by clicking [HERE](#).

Please return completed form to:

Pace University

Human Resources

100 Summit Lake Drive - Benefits Office, 3rd fl.

Valhalla, NY 10595

Or scan and email to benefits@pace.edu.

Please address any questions to MATT RENA, Pace University Benefits, 914-923-2738. For complete details on the PFL, please click [HERE](#).

UNEMPLOYMENT INSURANCE

Also announced late last month, adjunct faculty may be eligible for unemployment insurance benefits during breaks when they are not teaching and not earning any wages. However, adjunct faculty who have "reasonable assurance" of continued employment after the break are not eligible for benefits. For example, if you teach a course during the fall semester that runs from September to December, you are not eligible for benefits during the Thanksgiving break because you have "reasonable assurance" of continued employment after the break. Read more on the UAFP website by clicking [HERE](#).

MEMBER REMINDER: CONSTITUTION VOTE & NEGOTIATIONS SURVEY

UAFP Members recently received a notice to vote on an updated constitution proposed by our Executive Council. Please cast your vote if you have not yet done so. Vote closes March 2.

In preparation for upcoming contract negotiations, a survey was sent to members last Fall asking for opinions on various aspects of the current contract. A reminder was sent on Feb. 5. Please make your voice heard by taking part. Survey closes Feb. 28. (Another reminder will follow.)

In solidarity,
William Quinlan
President, UAFP

Union of Adjunct Faculty at Pace (212) 766-1600

Find useful news & information from your union at: www.uafponline.org

STAY CONNECTED:

