

Dr. J. Thomas “Tom” Failla – SECRETARY 2019

After serving as interim UAFP secretary, Tom sought election to the position. In 2006, as a Lubin doctoral candidate, he started teaching for Pace. He supported UAFP organizing efforts in 2009 and volunteered for the planning committee for the second contract negotiations.

Tom holds a Doctorate in Management and Marketing from Pace University (2008), an M.B.A. from the University of New Haven (1989) and a B.A. in Political Science from Central Connecticut State (1973). After careers in journalism for daily newspapers and The Associated Press (1968-1976), he embarked on a business career as a public relations and corporate communications executive and consultant for major international companies before entering academia in 1998 at Norwalk Community College where he teaches organizational behavior as an adjunct and directs the Hospitality Management and Culinary Arts program. He will retire from the directorship this academic year and will devote his professional energy to part-time teaching, research, writing and serving the union.

In addition to his UAFP affiliation, Tom is a member of the AFSCME faculty administrator unit in the Connecticut Community Colleges, and he was just re-elected to a two-year term as the part-time representative at the Norwalk chapter and member of the statewide delegate assembly for Congress of Connecticut Community Colleges (4Cs), a position he has held since 2002. Through the years, he has served both unions on such projects as the formation of the statewide Faculty Advisory Council to the Board of Regents and served as its chair and a member of the Board of Regents in 2013. He also serves as union representative on the Willis committee, a joint union-management review that annually assesses positions for pay grade consistency and equitability as tasks and responsibilities change.