



News from UAFP – DECEMBER 2019

Message from President Bill Quinlan

This past summer and fall your newly elected board have been busy with a number of initiatives to strengthen the UAFP and prepare for our next contract negotiations, scheduled for just over a year from now in 2021. The current three-year contract runs July 2018–June 2021.

Pilot Project for Paid Adjunct Office Hours. We are in discussions with Pace University on the possibility of launching a pilot project for paid office hours for adjuncts [\(CLICK for details\)](#)

Sexual Harassment Training. We followed up on concerns about the amount of time required of all university employees to take the New York state mandated sexual harassment training before the fall semester began [\(CLICK for details\)](#)

National Union Affiliation. We are examining our national union affiliation with the New York State Union of Teachers (NYSUT), part of the American Federation of Teachers. Please participate in an upcoming survey asking which NYSUT and Pace University benefits you utilize [\(CLICK for details\)](#)

Non-Reappointment Provision. We have overseen the successful implementation of an important new right achieved in our last round of negotiations: the provision on Non-Reappointment (Article 6.2) of long-serving adjuncts and part-time instructors was effective as of Fall 2019. Upon UAFP's request, the university found that one adjunct was eligible for payments under this provision [\(CLICK for details\)](#)

New UAFP Office Administrator. Varise Cooper, a UAFP member teaching business courses in the Lubin School, is our new office administrator. He is available on Wednesday afternoons at the UAFP office (139 Fulton Street, Rm. 708). Contact him at admin@uafponline.org or 212-766-1600 for an appointment.

Message from Vice President Maury Hutcheson You May NOT Be a UAFP Member!

If you are getting this newsletter, you are currently recognized by Pace as part of the UAFP Collective Bargaining Unit (CBU) – **but that does not make you a member of the union!** There is a separate form for UAFP membership, and the university doesn't have to provide it to you.

If you are in the CBU we want you to be a full UAFP member so you can have a voice in our collective future. If you want to be heard, join the UAFP now! [Click HERE](#) to download our Membership Enrollment Form. Complete and return it to the address, fax number or e-mail on the form. (Don't forget to sign it!) [\(CLICK for details\)](#)

Not sure if you're a member? Contact me: mhutcheson@uafponline.org

Adjunct Faculty Scholarship Program Continues by Glenn Martin Miller, Treasurer

Each year we award a dozen or so Adjunct Faculty scholarships. This program provides funding for Adjunct Faculty members who present papers or chair panels at national conferences in their disciplines. Pace University and the UAFP contribute equally up to a maximum of \$300 each for travel and conference fees (for a total maximum of \$600). To access the complete policy details and download the application on the Pace website [click HERE](#).

Making Progress: Sexual Harassment Protections Strengthened in NYC & NYS

by Harvey S. Mars, Esq. (legal counsel to the UAFP)

[Click HERE](#) to read this article explaining the background of the sexual harassment law, its protections and requirements.